

## Updated Summer JAM proposals

### Assumptions for All

- # of students during summer = 150 total
  - Tier 1 (entry-level) = 100
  - Tier 2 (career pathway) = 50
- # of hours for student work during summer = 180 (approximately 30 hours per week \* 6 weeks)
  - Weeks worked will fall from late June/early July thru mid-August
  - Budgeting for 92% attendance based on past experience
- Starting wages for first 90 hours (approximately 3 weeks)
  - Tier 1 = \$8.25/ hour
  - Tier 2 = \$10/ hour
- Students will be evaluated by employer during week 3. Youth counselor will work with employer and student to discuss evaluation results.
- Increased wages after successful evaluation during week 3
  - Tier 1 = \$8.50/ hour
  - Tier 2 = \$10.50/ hour
- All students and employers will have detailed orientations focusing on all program and governmental guidelines and regulations with heavy emphasis on safety and child labor laws.
- Emphasis for Tier 1 (entry level) students will be on basic work readiness with a strong focus on soft-skills training and an overview of career pathways.
- Emphasis for Tier 2 (career pathways) students will be on understanding career pathways and matching students with careers within their areas of interest.

### Indicators to Track

- # of youth who are placed in employment
- # of youth who successfully complete mid-term evaluation period
- # of youth who remain engaged in either school or employment after program completion
- # of youth who demonstrate appropriate job readiness skills based on employer feedback
- # of youth who increase knowledge of the five generally accepted career pathways
- # of youth indicating increased understanding of career opportunities in the region (Tier 2 only)
- # of students indicating participation in the program has helped influence, solidify, or refine their career aspirations (Tier 2 only)

## Option 1 Assumptions

- Summer only – April 1 thru September 30
- **TWO** youth counselors and one program manager
  - **Will reduce counselor to student ratio and increase oversight**
- Total cost = \$398,005
- Total Employer match (50% starting week 4 @ approximately hour 91) = \$56,925
- Total cost minus employer match = \$341,080

## Option 2 Assumptions

- **Through end of calendar year – April 1 thru December 31**
- **TWO** youth counselors and one program manager during summer; one youth counselor and one program manager from Oct 1 thru December 31
- **# of students after initial 6 weeks = 30 total**
  - **Tier 1 = 20**
  - **Tier 2 = 10**
- **# of hours for student work during school year = 180 (approximately 10 hours per week \* 18 weeks)**
- Total cost = \$490,354
- Total Employer match (50% starting week 4 @ approximately hour 91) = \$79,695
- Total cost minus employer match = \$410,659